



Position: VP, Safety, Metropolitan Transportation Authority (MTA)

About:

The **MTA** is North America's largest transportation network, serving a population of 15.3 million people across a 5,000-square-mile travel area surrounding New York City through Long Island, southeastern New York State, and Connecticut. The **MTA** network comprises the nation's largest bus fleet and more subway and commuter rail cars than all other U.S. transit systems combined.

- The **MTA** has begun work on its \$51.5 billion 2020-2024 Capital Program, by far the largest in MTA history.
- 1 trillion in Physical Assets: the MTA is North America's largest public transportation system; the MTA has a \$15.1 billion annual operating budget and owns assets valued at \$1.0 trillion.
- 8.8 million Customers Daily: the MTA system encompasses 736 railroad and subway stations; 2,080 miles of track; 8,889 rail and subway cars; 5,725 buses; 7 bridges; and 2 tunnels.
- Reducing Greenhouse Gases: Thanks to MTA transit, New York is the most carbon-efficient state in the nation. The system prevents 17 million metric tons of pollutants per year, while emitting only 2 million metric tons. This makes MTA the single greatest reducer of greenhouse gases in the United States.
- Expanding Public Art: As part of its public mandate, the MTA runs one of the world's largest, most critically acclaimed public art programs. It includes more than 300 major permanent installations by local and world-renowned artists, along with exhibitions and events, a poetry program, and a roster of performing musicians.
- Active Counterterrorism: Since 9/11, the MTA has been a leader in national security; our "If You See Something, Say Something" public campaign has been adopted across the nation. The MTA Police Department runs special units in conjunction with the interagency counterterrorism task force. The department's K-9 Unit is one of the nation's foremost facilities for K-9 security and Anti explosives training.
- World-Scale Engineering Projects: the MTA oversees some of the nation's largest infrastructure, engineering, and architectural megaprojects, including the immense tunneling and construction work involved in the Second Avenue Subway and the LIRR's eight-track extension into a new train terminal 100 feet below Grand Central Terminal.
- An Innovator in New Technologies: In addition to advancing transportation technologies, the MTA is now at the forefront of many new IT innovations, from customer apps and fare systems to Bluetooth train signaling, vehicle tracking, 3D structural imaging, and cybersecurity.

Benefits:

The **MTA's** provision of safe, clean, efficient public transportation is the lifeblood of the New York City area, one of the world's major economic hubs. It opens employment opportunities for millions of area residents, linking them to jobs miles from their homes. It revives old neighborhoods and gives rise to new business corridors. It links millions of residents and visitors to cultural, educational, retail, and civic centers across the region.

The **MTA** values its employees and MTA employees value their jobs. The average tenure at MTA is 10.4 Years. That's 3x longer than the national private sector average (3.7 years). MTA employee contributions are more affordable than in large private companies. MTA offers excellent individual,

family, and domestic partnership healthcare coverage under the New York State Health Insurance Program (NYSHIP).

Job Summary:

The Vice President, Safety (VP) is responsible for leading the development and oversight of a comprehensive safety program for MTA Construction and Development Delivery to ensure optimal safety performance for personnel and parties affected by MTA C&D capital projects and functions. The VP oversees the development and implementation of policies, procedures and guidelines to ensure compliance with legally-mandated safety regulations; monitor and manage safety risks; assure the implementation and effectiveness of safety risk controls; and promote the integration of safety as a guiding principle in all aspects of the organization. This position provides oversight of the investigation of serious accidents and near miss incidents. The VP leads the development and implementation of safety audits, assessments, data acquisition and analysis, technical assistance and training to achieve accident reduction/prevention and safety compliance.

Job Duties and Responsibilities Include:

- Develop and manage strategies to systematically implement a safety program designed to manage safety risk and assure the effectiveness of safety mitigations. This involves identifying high priority safety risks, analyzing and reporting key safety performance indicators, developing and implementing risk mitigation strategies, monitoring their effectiveness, adjusting them appropriately, and enhancing organization-wide accountability and commitment to safety by employees and contracted parties.
- Develop and oversee the implementation of the safety program to ensure that safety is properly integrated throughout the organization. Develop and implement Federally mandated oversight strategies to monitor conformance with all aspects of the safety program.
- Direct safety oversight activities in coordination with the business units for all active construction projects on a 24-hour/7-day schedule, ensuring appropriate coverage for capital work performed on nights, weekends and holidays.
- Develop policies and procedures for and direct the investigation of serious construction accidents, significant close call incidents, employee fatalities, significant fires and major employee industrial accidents on a 24 hour/7 day a week basis. Direct the preparation of highly sensitive comprehensive reports identifying causal factors and recommended corrective actions. Monitor and ensure implementation of identified corrective actions.
- Lead the development and implementation of an effective program of safety audits and assessments. Oversee the ongoing development, tracking and analysis of safety data. Establish safety-related metrics and key performance indicators and identify trends to aid in developing corrective programs.
- Lead the interface for safety functions between C&D Delivery and the operating agencies with respect to technical support and corrective action implementation. Ensure resolution of safety-related issues involving various stakeholders including customers, contractors, consultants, unions, and employees. Develop effective partnering relationships with all involved stakeholders.
- Direct reporting related to safety programs. Ensure identification and implementation of action plans for improving compliance with established safety policies and federal, state and local regulations.
- Lead the provision of technical assistance and training to the business units, consultants and contractors to foster accident reduction/prevention and safety compliance.

Qualifications and Requirements Include:

- Bachelor's degree in Safety Sciences, Engineering, Architecture, Public Administration or equivalent degree.
- Minimum of 15 years of progressively responsible experience in safety management, capital construction or related fields; and a minimum of 10 years of managerial experience.
- Knowledge of and experience in applying federal, state, and local laws and regulations in a construction environment the Occupational Health & Safety Acts/Construction Safety Act.
- Knowledge of safety principles and best practices, internal and external safety regulations, and regulatory compliance for capital construction, rail transit operations and procedures, accident investigation techniques, and safety program implementation and evaluation techniques.
- Knowledge of engineering design, capital construction and related field practices.
- OSHA 30-hour Safety Certification and NYC Department of Buildings certification as a Site Safety Manager preferred.
- Ability to exercise judgment and discretion and to cope with shifting priorities, difficult situations and deadlines.
- Significant and proven ability to collaborate with a broad range of stakeholders and drive outcomes for major construction projects or projects with highly complex systems preferred.
- Prior experience achieving organizational change and targeted performance goals.
- Must be a proven leader as a change agent and creative/innovative thinker.
- Must have focus and ability to deliver on results, organizational effectiveness, development, and continuous improvement.
- Must possess proven leadership ability, sound judgment, effective verbal and written communication skills, and the ability to resolve conflicts and balance competing priorities.
- Must possess excellent team building, listening, problem solving, and prioritization skills.

This position is being handled directly by DGP Only. To apply, please send your resume to David Gomez at David@davidgomezpartners.com, Kelly Collins at kcollins@davidgomezpartners.com and Carrie Ann Dickson at cdickson@davidgomezpartners.com.