



**SENIOR VICE PRESIDENT
PROGRAM EXECUTIVE**
CONSTRUCTION & DEVELOPMENT



GOMEZ PARTNERS

TALENT ACQUISITION PARTNER

THE COMMUNITY



ABOUT

New York City comprises 5 boroughs sitting where the Hudson River meets the Atlantic Ocean. At its core is Manhattan, a densely populated borough that's among the world's major commercial, financial and cultural centers.

Its iconic sites include skyscrapers such as the Empire State Building and sprawling Central Park. Broadway theater is staged in neon-lit Times Square.



THE ORGANIZATION

THE METROPOLITAN TRANSPORTATION AUTHORITY

The MTA is North America's largest transportation network, serving a population of 15.3 million people across a 5,000-square-mile travel area surrounding New York City through Long Island, southeastern New York State, and Connecticut. The MTA network comprises the nation's largest bus fleet and more subway and commuter rail cars than all other U.S. transit systems combined.

MTA'S TRACK RECORD FOR IMPACT



- The MTA has begun work on its **\$51.5 billion 2020-2024 Capital Program**, by far the largest in MTA history.
- **1 trillion in Physical Assets**: the MTA is North America's largest public transportation system the MTA has a \$15.1 billion annual operating budget and owns assets valued at \$1.0 trillion.
- **8.8 million Customers Daily**: the MTA system encompasses 736 railroad and subway stations; 2,080 miles of track; 8,889 rail and subway cars; 5,725 buses; 7 bridges; and 2 tunnels.
- **Reducing Greenhouse Gases**: Thanks to MTA transit, New York is the most carbon-efficient state in the nation. The system prevents 17 million metric tons of pollutants per year, while emitting only 2 million metric tons. This makes MTA the single greatest reducer of greenhouse gases in the United States.
- **Expanding Public Art**: As part of its public mandate, the MTA runs one of the world's largest, most critically acclaimed public art programs. It includes more than 300 major permanent installations by local and world-renowned artists, along with exhibitions and events, a poetry program, and a roster of performing musicians.



THE ORGANIZATION

ABOUT

CONSTRUCTION & DEVELOPMENT

Construction & Development plans, rebuilds, improves, and expands the MTA's extensive network of subway, bus, commuter rail, bridge, and tunnel infrastructure.

We maximize the value of our capital investments by emphasizing top-tier project-management practices and collaboration with our client operating agencies: New York City Transit, MTA Bus, Long Island Rail Road, Metro-North Railroad, and Bridges & Tunnels.

The Delivery Department ensures the efficient, safe, on-scope, on-time and on-budget execution of capital construction projects, the largest capital program, at a level of quality that meets the approved project business case, with acute sensitivity to minimizing customer impact. By emphasizing excellence in project management from project development and design, through construction and hand-over back to the operating agencies, the group works to ensure project delivery.



THE ROLE



Senior Vice President, Program Executive

Construction & Development

Role Summary

The Senior Vice President, Program Executive role is the highest level position in a large program.

This person is responsible for all phases of the program from planning through completion, and handover to the operating owner.

They are responsible for program safety, quality, risk, commercial matters, on time, and within budget.



THE IDEAL CANDIDATE



Senior Vice President, Program Executive Construction & Development

Role Responsibilities

The Senior Vice President, Program Executive, is responsible for successfully managing and mentoring staff to deliver complex capital projects.

Coordinate program activities through project close-out.

Monitor project program performance against established baselines and pursue opportunities for improved performance.

Identify project issues and risks and ensure timely resolution and mitigation.

Recommend solutions to senior management for the resolution of critical issues.

Manage program activities to minimize the impact on agency operations and the public.

Coordinate project activities with the project team, C&D staff, contractors, consultants, MTA operating agency staff, and other stakeholders.

Coordinate with MTA operating agency staff to ensure that necessary actions, approvals, and resources are in place to support project delivery.

Ensure project activities follow established requirements and adhere to all relevant standards, guidelines, codes, regulations, policies, and procedures.

Ensure that safety and quality are an integral part of project operations. Manage preparation and monitor implementation of project plans, quality plans, and work plans. Coordinate with Safety and Quality Management staff. Manage project documentation to ensure quality, completeness, and accuracy.

THE IDEAL CANDIDATE



Senior Vice President, Program Executive Construction & Development

Role Responsibilities

Manage and monitor progress against project scope, schedule, and budget.

Work collaboratively with Development and Contracts throughout the project life-cycle, including developing project scope, requirements, design criteria, and procurement packages, evaluating bids/proposals, negotiating change orders, and timely completing contractor/consultant evaluation process.

Review and approve contract invoices and other project charges based on established procedures. Ensure that expenditures are properly charged.

Manage comprehensive project document control and retention.

Manage the preparation of reports, presentations, research, and studies.

Manage the presentation of project reporting and coordination of audit/inquiry responses for MTA and external oversight bodies.

Manage staff selection, coaching, training, development, evaluation, discipline/termination as needed. Create a professional environment that respects individual differences and enables all employees to develop and contribute to their full potential.

THE IDEAL CANDIDATE



Senior Vice President, Program Executive Construction & Development

Role Qualifications

Bachelor's degree in Engineering, Architecture, Construction or Project Management, Business Administration, Transportation, or a related field.

Must have a minimum of twenty (20) years related experience.

Must have a minimum of least twelve (12) years in a management or supervisory role and/or Program/Project manager role in a large, multi-faceted organization.

An equivalent combination of education and experience may be considered.

Competencies:

Licensed Professional Engineer or Registered Architect desirable. PMP and CCM Certifications preferred.

Significant experience in program management for major construction programs or projects with highly complex systems preferred.

Substantial experience leading and managing contractors, subcontractors, or vendors.

Excellent communication and interpersonal skills.

THE IDEAL CANDIDATE



Senior Vice President, Program Executive Construction & Development

Role Qualifications

Demonstrated ability with building relationships and working collaboratively with stakeholders at all internal levels within the organization.

Demonstrated ability to work in a high profile, high pressure environment effectively.

Must have focus and ability to deliver on results, organizational effectiveness, and continuous improvement.

Must be a proven leader as a change agent and creative/innovative thinker with the ability to align business goals with solutions to drive process improvements.

Must possess excellent team building, listening, problem solving, and prioritization skills.

Alternative Delivery experience preferred.



THE BENEFITS



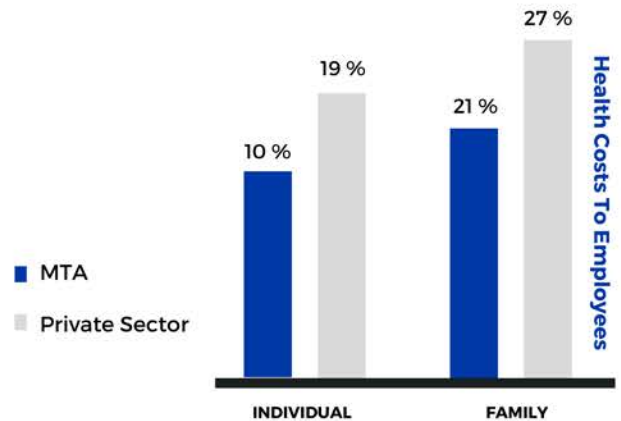
THE METROPOLITAN TRANSPORTATION AUTHORITY

The average tenure at MTA is 10.4 Years. That's nearly 3x longer than the national private sector average (3.7 years). MTA employee contributions are more affordable than in large private companies, offering employees excellent individual, family, and domestic partnership healthcare coverage under the New York State Health Insurance Program (NYSHIP).

Select The Empire Plan, participating provider organization (PPO) or a choice of high-quality Health Maintenance Organizations (HMOs).

- **Low employee contributions** toward monthly premiums for high quality health plans
- Highly competitive out-of-pocket costs, such as a **\$5 / \$25 /\$45 co-pays** for generic, formulary, and non-formulary prescriptions – compared to national averages of \$11 / \$33 / \$59
- **Dental premiums paid by the MTA**, with coverage up to \$2,500 per year and \$2,300 lifetime per child for orthodontics
- **Vision coverage with premiums paid by the MTA**, including free annual eye exams and basic lenses
- Up to \$3000 for Medical Insurance Opt-Out

*MTA values its employees
and MTA employees value
their jobs.*



PAID TIME OFF



MTA provides exceptional paid leave for work-life balance and protection against illness and disability — about 3 weeks more than the typical large private company.

MTA

- 3 weeks of paid vacation in your first year
- 4 weeks in your second year 4 weeks
- + 4 days after seven years
- 5 weeks after fourteen years

**Can carry over from year-to-year if unused
(Cash out of accumulated unused vacations days within policy limits)*

3 paid personal days each year after four years of service

(1 day starting in the second year of service, 2 days in each of years three and four)

12 paid holidays per year

- 12 paid sick days per year, carried over from year-to-year with no limit if unused
- 50% payment for unused days on retirement or separation in good standing with 10 or more years of service up to prescribed limit.

Short-term disability insurance providing 100% of pay for up to 26 weeks

Long-term disability insurance providing 60% of pay after 26 weeks

Private Sector

Most workers nationally start at 2 weeks of vacation in their first year, rising to 3 weeks by five years, and to a maximum of 4 weeks by ten years of service.

Only 54% of large companies nationally offer any paid personal leave

Median of 8 paid holidays per year

Median of 6 paid sick days per year

Median replacement of 60% of pay where offered at all

Provided to less than half of workers in large private companies

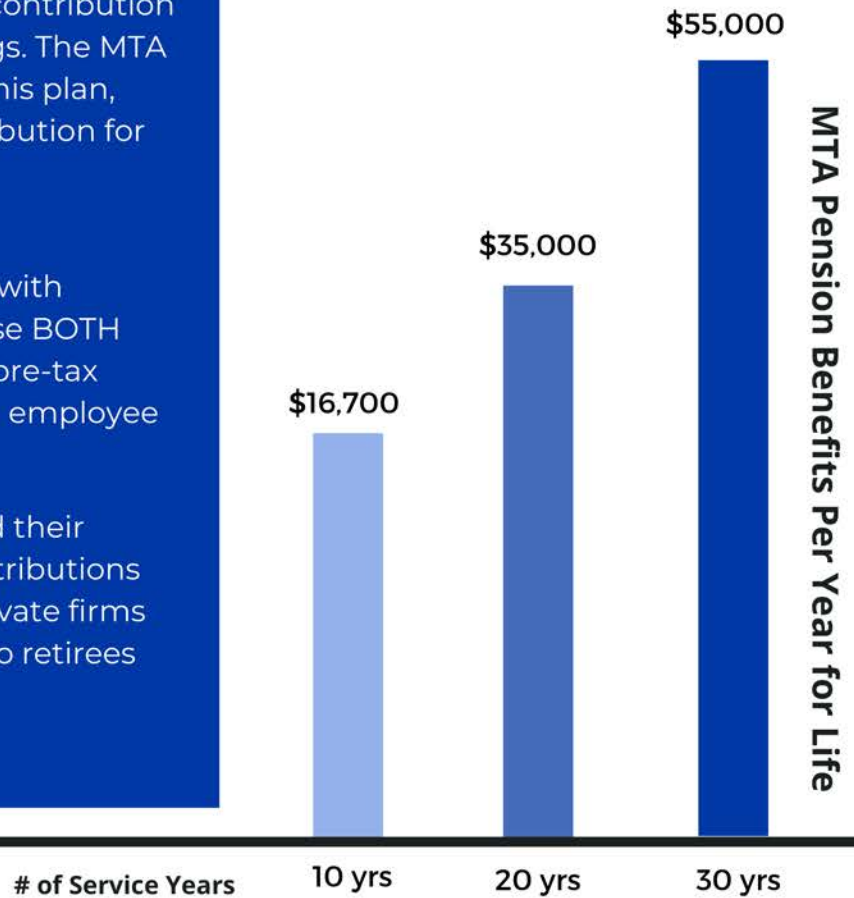


RETIREMENT BENEFITS



- Option for a traditional defined benefit pension, guaranteeing a percentage of final average salary for life. Only an estimated 18% of new hires in large, private companies still have access to a traditional pension
- Alternative for MTA employees earning \$75,000 or more to choose a "401(k)-style" defined contribution plan with tax-deferred retirement savings. The MTA contributes 8% of salary each year into this plan, more than twice the 3.6% median contribution for typical large, private companies
- Supplemental tax-advantaged deferred compensation retirement savings plans with immediate eligibility and the ability to use BOTH 401(k) and 457 plans simultaneously for pre-tax retirement savings. MTA does not match employee contributions to these plans
- Lifetime health coverage for retirees and their eligible dependents, with no retiree contributions toward premiums. Only 24% of large, private firms still provide health benefits of any kind to retirees
- MTA transportation pass in retirement
(10 yrs of service required for transportation pass)

MTA offers extraordinary retirement benefits.



*Pension eligibility for Tier VI full benefits requires 10 years of service and age 63, assuming a final Average Salary of \$100,000 annually. Eligibility for retiree healthcare requires 10 years of pension plan membership and the ability to immediately collect pension benefits; all per current policy.

ADDITIONAL BENEFITS



MTA's extra benefits further support your quality of life.

- Transportation pass
- Paid Military Leave
- Compensatory Time
- Tax-advantaged flexible spending accounts for dependent care, health care, and commuting costs
- Up to \$4,000 in annual tuition reimbursement for work-related education *(eligible after six months of service)*
- Life insurance and accidental death and dismemberment insurance at up to 2X salary with option for additional supplemental life insurance
- Option for additional life insurance for spouse and children
- Up to five work days of bereavement leave for the death of a family member and unlimited days of jury duty leave at full salary



EMPLOYEE TESTIMONIALS

“For me, working in a public sector agency with the MTA’s scale and impact makes a huge difference. You can actually see how your work affects millions of lives, the city, and the future. I never had that feeling in a private company.”

“The stability and benefits helped us raise a family of four, all the way from the beginning to putting the kids through college.”

“I started at MTA Bridges and Tunnels then moved to MTA Capital Construction. It’s rare that an engineer gets to work on as many different types of projects as I have.”

“I was really surprised at how many asset management software projects were going on here. Right out of school, I felt like I was doing significant, challenging work in my field.”

“It’s a good feeling to know you’re helping and protecting people. And right now our units are getting some of the best police training available.”

“When they opened Second Avenue Subway it was a wonderful moment for our entire team. You really felt like you were playing a part in history.”



TO APPLY



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Senior Vice President, Program Executive

Construction & Development

How To Apply

If you or someone you know is interested in applying for The Senior Vice President, Program Executive role, email your resume to:

David@DavidGomezPartners.com.



Scan To Apply



Or Visit: <https://www.davidgomezpartners.com/careers/>