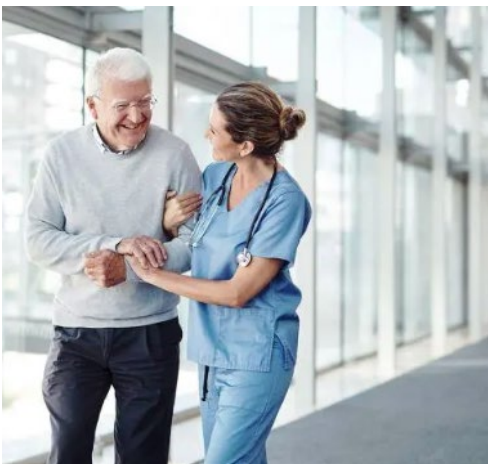




## **JOB PROPOSAL**

### **Primary Care Physicians**



Trusted Hiring Partner



# ABOUT CHENMED

## Company Overview

ChenMed is transforming healthcare for seniors and driving meaningful change across the American healthcare landscape. As a family-owned and physician-led organization, ChenMed's unique model is designed to improve the health and well-being of the populations it serves. With rapid growth underway, the company is on a mission to rescue more and more seniors from inadequate healthcare. ChenMed is not only changing lives for its patients, but also for the dedicated professionals it employs. Offering competitive compensation, comprehensive benefits, career development, and advancement opportunities, ChenMed fosters a strong work-life balance and creates an environment where employees can thrive while making a meaningful impact every single day.

## Why Join?

As a Primary Care Physician at ChenMed, you'll join one of the nation's most innovative, physician-led organizations committed to revolutionizing healthcare for seniors. Here, you'll have the time, resources, and team support to do what you were called to do—care deeply for your patients. Our model allows for meaningful engagement, with 18–21 daily appointments and a focus on outcomes that matter: fewer hospital admissions, higher satisfaction, and healthier lives. ChenMed offers more than a job—it's a mission. You'll be part of a culture built on love, accountability, and passion, where physicians are recognized as leaders and change-makers. We provide competitive compensation, comprehensive benefits, leadership pathways, and partnership opportunities—all within a faith-forward, joy-filled environment that values balance and purpose.

You can make this impact in dynamic markets across the country, including **Illinois, Louisiana, Pennsylvania, Virginia, Ohio, and Tennessee**—each offering a vibrant lifestyle, diverse communities, and a chance to change lives at scale.

## ChenMed Values

Love, Accountability, & Passion

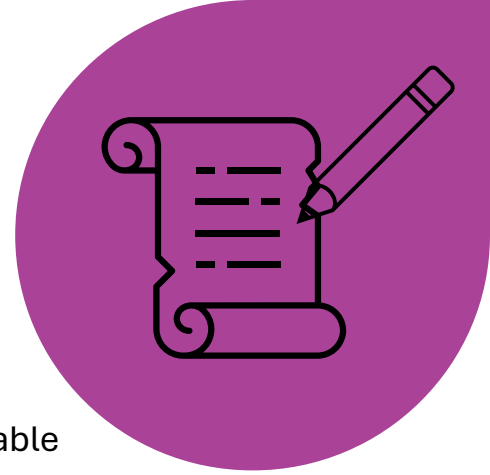
## ChenMed Vision

To be known in our cities as the most influential Primary Care Provider, transforming care for seniors and strengthening communities.



## JOB SUMMARY

As a Primary Care Physician (PCP) at ChenMed, you'll play a central role in transforming senior healthcare through a proven, value-based care model that focuses on prevention, relationships, and measurable outcomes. You'll manage a panel of up to 450 patients empowering each one to achieve better health through personalized coaching, simplified care plans, and genuine connection. Supported by an integrated care team, you'll deliver proactive, high-touch care that improves quality, reduces costs, and restores joy to the practice of medicine.



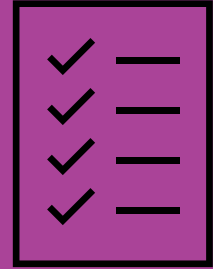
## ESSENTIAL DUTIES & RESPONSIBILITIES

- The PCP independently provides care for patients with acute and chronic illnesses encountered in the older adult patient.
- The PCP will take full accountability for patient care and outcomes and will appropriately seek consultation from specialists when needed, though will still stay involved in, and be responsible for, the detailed care of the patient.
- It is expected that the PCP will engage with the hospitalist whenever one of their patients is in the hospital (regardless of whether the hospitalist works for ChenMed or not).
- The PCP is responsible for assessment, diagnosis, treatment, management, education, health promotion and care coordination and documentation for patients with acute and complex chronic health needs.
- The PCP leads their care team consisting of care promoter (medical assistant), care facilitator, and care coordinator for patients able to come to the office.
- For patients that are unable to come to the office—in hospital, SNF, LTC or homebound, PCP will engage with the transitional care team and others including case managers, acute and transitional-care physicians, and other resources that may be available depending on the market.
- PCP will have an active role in the management of their center and will help cover for other providers who may be out for various reasons. It is also expected that each PCP will take an active role as needed in recruiting patients for the center and additional providers for the company.
- Performs other duties as assigned and modified at manager's discretion.



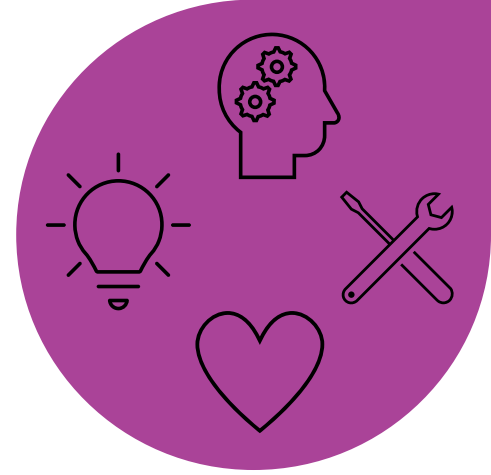
## REQUIRED SKILLS/ABILITIES, EDUCATION & EXPERIENCE

- Must be bilingual and fluent in English and Spanish
- MD or DO in Internal Medicine, Family Medicine, Geriatrics or similar specialty required
- Must be able to obtain a State Medical License or already have a current, active State Medical License for the state(s) in which he/she will be working
- Board certification in Internal Medicine, Family Medicine, Geriatrics or similar specialty is preferred. Board Eligibility is required
- Once Board certified, PCP will maintain board certification in their specialty by doing necessary MOC, CME and/or retaking board exams as required
- Must have a current DEA number for schedule II-V controlled substances
- Basic Life Support (BLS) certification from the American Heart Association (AHA) or American Red Cross required w/in first 90 days of employment.

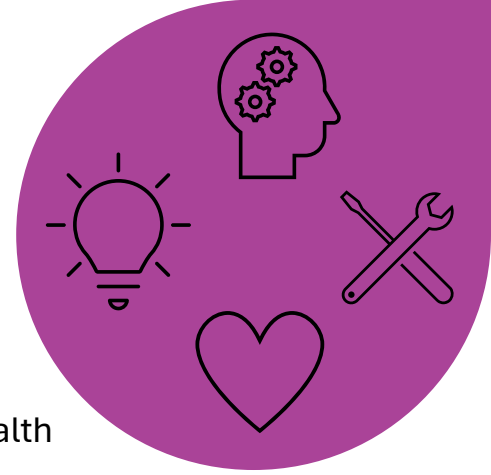


## KNOWLEDGE, SKILLS & ABILITIES

- **Availability and Accessibility** for patients to build trust from their patients. It is expected that PCP's will make themselves as available to their patients as possible by being open and available for walk-in visits and answering phone calls and messages in a timely manner.
- **Service Orientation** — PCP's provide care that they would want for a family member or for themselves to each patient at every interaction.
- **Evidence Based Medicine** — The PCP remains updated on evidence-based medicine, but also recognizes that factors outside of traditional medicine, like lifestyle and nutrition, have a large impact on patient health outcomes. The PCP stays up to date on clinical, nutritional, and lifestyle-based interventions to improve outcomes.
- **Physician Leadership** is integral to good healthcare, so the PCP must be willing to continuously work to develop and improve leadership skills for the benefit of one's patients, their team, their center and the company.
- **Quality** — Our patients deserve the highest quality of care. This requires a willingness to work with the care teams towards achieving high quality outcomes and quality measures. At the same time, PCPs will always be looking for ways to continuously and systematically improve their practice of medicine and the operations of their center.
- **Influence** — PCP's must competently and compassionately influence their patients, their teams, and themselves to achieve the best outcomes.



## KNOWLEDGE, SKILLS, ABILITIES (continued)



- **Self-Care** — A PCP can take the best care for their patients when they are adequately caring for themselves. That means physically, mentally, socially and spiritually. Physician wellness is important for sustainability and promoting the health of physicians, staff, and patients.
- Proficient in Microsoft Office Suite products including Word, Excel, PowerPoint and Outlook, plus a variety of other word-processing, spreadsheet, database, e-mail and presentation software as used in the company.
- Ability and willingness to travel locally as needed in their market, if applicable, nationally for initial training (2 weeks) and then occasionally regionally and nationally for recruiting or training purposes.
- Fluency in English, verbal and written. There may be jobs in some centers that require fluency in other languages, and this will be made known at the time of application.
- This job requires use and exercise of independent judgment

## SALARY RANGE

\$245,000 - \$264,000 plus annual bonus

## BENEFITS

- Medical/Dental/Vision Insurance
- PTO, Holidays and Sick Time
- Life Insurance
- Disability Insurance (Short/Long Term)

Full list of [benefits](#)

## WHY YOU SHOULD APPLY TODAY

- **Make a real impact:** Help transform senior healthcare through a proven, value-based care model focused on prevention and relationships.
- **Lead with purpose:** Join a physician-led organization where your voice matters and leadership is encouraged.
- **Enjoy work-life balance:** Benefit from a supportive environment that values your wellness—physically, mentally, and spiritually.
- **Competitive compensation:** Earn between **\$245,000–\$264,000**, plus comprehensive benefits including medical, dental, vision, and more.
- **Grow your career:** Access leadership pathways, training, and advancement opportunities in a mission-driven organization.
- **Serve diverse communities:** Opportunities available in vibrant markets like Illinois, Louisiana, Pennsylvania, Virginia, Ohio, and Tennessee.
- **Faith-forward culture:** Work in a joy-filled, purpose-driven setting built on love, accountability, and passion.

To apply for the Primary Care Physician role please visit [www.davidgomezpartners.com](http://www.davidgomezpartners.com) or send your resume to [Recruiting@DavidGomezPartners.com](mailto:Recruiting@DavidGomezPartners.com).

