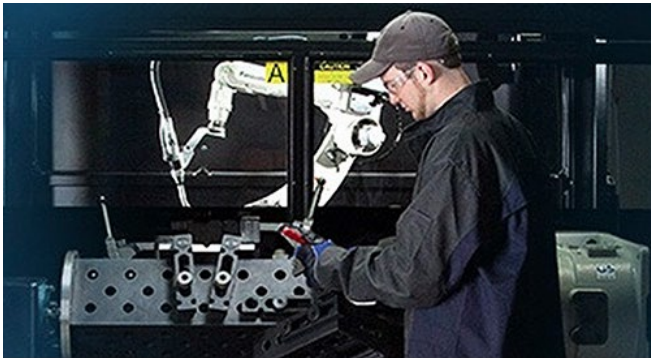




JOB PROPOSAL

Manager, Product Design Compliance

Miller Electric Manufacturing
Appleton, WI



Trusted Hiring Partner



ABOUT MILLER ELECTRIC MANUFACTURING

Miller's Mission

“We put welders first.”

About Miller

Miller Electric Manufacturing Co., based in Appleton, Wisconsin, is a globally recognized leader in arc welding and cutting equipment. As a subsidiary of Illinois Tool Works (ITW), Miller serves a wide range of industries—including manufacturing, construction, agriculture, aviation, and marine—by delivering innovative and reliable welding solutions. With nearly a century of experience and a workforce of over 1,500 employees, Miller is known for its commitment to quality, safety, and technical excellence. Its expansive product line includes MIG, TIG, and stick welders, plasma cutters, and welding accessories, all designed to support skilled tradespeople and industrial operations. Miller's dedication to advancing welding technology and education makes it a trusted partner for complex fabrication and infrastructure projects.

Why Join Miller?

Joining Miller Electric means becoming part of a global leader in welding technology with a nearly 100-year legacy of innovation and excellence. Guided by the mission “**We put welders first,**” Miller is committed to delivering solutions that empower skilled tradespeople and advance industries worldwide. As a subsidiary of Illinois Tool Works (ITW), Miller offers the stability of a Fortune 200 company combined with the agility of a growth-focused division. Employees enjoy opportunities to lead cutting-edge product development, collaborate across disciplines, and make a tangible impact on manufacturing, construction, and infrastructure projects. With a culture rooted in safety, quality, and continuous improvement, Miller provides not only a rewarding career but also a chance to shape the future of welding technology.



THE COMMUNITY

Welcome to Appleton, Wisconsin – A Hub of Innovation, Community, and Quality Living

Appleton, WI is a thriving mid-sized city in the scenic Fox River Valley, offering the perfect blend of professional opportunity, affordability, and vibrant lifestyle. Known for its strong manufacturing heritage, cultural amenities, and family-friendly environment, Appleton provides an ideal setting for engineering leaders looking to make an impact.

What Appleton is Known For

- **Innovation & Industry:** Home to Miller Electric and a robust manufacturing sector, Appleton is a center for advanced engineering and product development.
- **Affordability:** Cost of living is about **11% lower than the national average**, with housing prices significantly below major metro areas.
- **Community & Education:** Highly rated schools, safe neighborhoods, and proximity to universities make Appleton a great place for families and lifelong learning.

Things to Do in Appleton

- **Arts & Culture:** Enjoy Broadway shows at the **Fox Cities Performing Arts Center**, explore the **Trout Museum of Art**, or attend the **Mile of Music Festival**.
- **Outdoor Adventures:** Hike or bike along the Fox River trails, golf at scenic courses, or enjoy boating and fishing on nearby lakes.
- **Family Fun:** Visit the **Building for Kids Children’s Museum**, explore local parks, and experience year-round festivals and farmers markets.
- **Food Scene:** From farm-to-table dining to craft breweries and local favorites, Appleton’s culinary offerings are diverse and growing.

Why You’ll Love Living Here

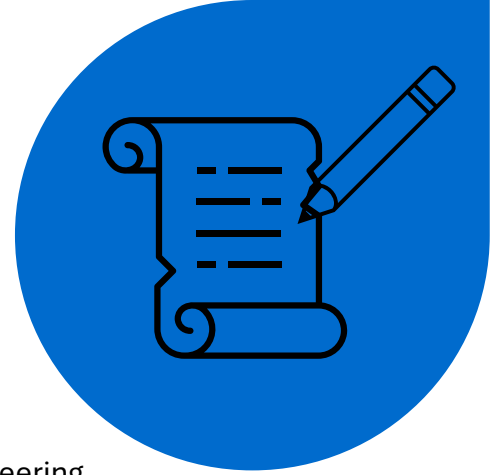
- Short commutes and easy access to regional airports
- A welcoming, close-knit community with big-city amenities nearby
- Four beautiful seasons with abundant outdoor recreation
- A thriving downtown and ongoing development projects
- Proximity to Green Bay and Milwaukee for expanded cultural and sports experiences



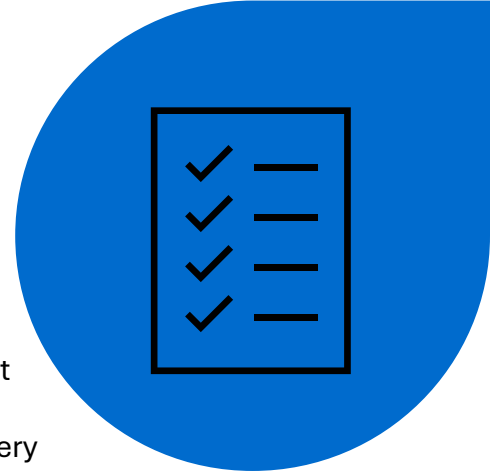
JOB SUMMARY

The Manager of Product Design Compliance ensures ITW Welding's products meet all applicable safety, certification, and regulatory requirements. This role serves as the company's technical lead in product safety, certification assurance, and product liability management.

The position is highly collaborative, working closely with engineering, operations, marketing, sales, and legal teams, as well as external associations and certification bodies, to uphold the highest standards of product safety and compliance across global markets.



JOB RESPONSIBILITIES



- **Product Incident Response**

- Lead prompt response efforts for field incidents involving possible injury or property damage.
- Partner closely with ITW Legal, outside counsel, and expert consultants to manage all aspects of incident response.
- Serve as corporate technical representative during incident reporting, field inspections, and claims management.
- Manage document searches, production, and case discovery processes.
- Participate in depositions, mediations, and trials as needed.
- Ensure thorough and timely communication and documentation of all incident-related activities.

- **Industry Advocacy and Representation**

- Serve as an advocate for ITW Welding and the broader welding industry.
- Actively participate in key industry associations and technical committees; pursue leadership roles (e.g., expert member, delegate, vice-chair and chair) where strategic.
- Communicate key industry trends, safety initiatives, regulatory changes, and technical changes in standards that affect ITW Welding products to internal stakeholders.
- Engage with organizations including:
 - **Associations:** NEMA, AWS, EWA, IIW, IEC
 - **Committees:** IEC TC 26, AWS SHC, NEMA Arc Welding TC, IIW C-VIII (Health, Safety & Environment), EWA TC

- **Product Safety, Liability, and Training**

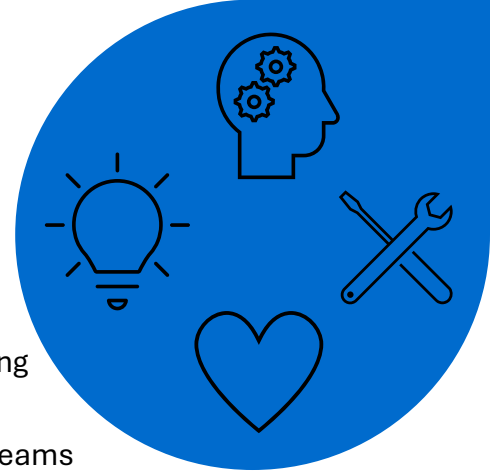
- Lead product safety design reviews and risk assessments across the product lifecycle.
- Review and approve product precautionary labeling for accuracy and compliance.
- Evaluate marketing collateral for adherence to product safety and liability standards.
- Deliver organization-wide training on product safety and liability correspondence, with a focus on customer-facing employees.
- Develop and issue Important Product Safety Notices and facilitate product field retrievals when necessary.

- **Product Certification Assurance**

- Oversee product certification processes to ensure compliance with global standards, with emphasis on North America (CSA) and Europe (CE).
- Review product technical files and documentation required for certification.
- Serve as the authorized signatory on CE Declarations of Conformity.
- Partner with engineering and regulatory agencies to ensure ongoing compliance and certification integrity.

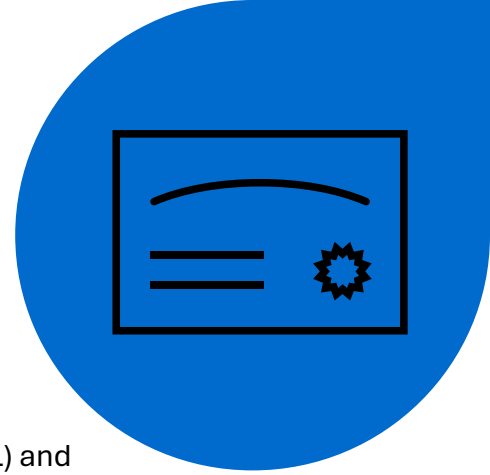
SKILLS, ATTRIBUTES & COMPETENCIES

- Strong understanding of product design safety principles, standards, and regulatory frameworks.
- Excellent analytical, problem-solving, and decision-making skills.
- Exceptional written and verbal communication skills, including technical documentation and legal correspondence.
- Ability to influence and collaborate across cross-functional teams and with external stakeholders.
- Proven ability to manage multiple priorities with a high degree of accountability and confidentiality.



QUALIFICATIONS: EDUCATIONAL & WORK EXPERIENCE

- Bachelor's degree in engineering, Product Safety, or a related technical discipline required.
- Minimum 8+ years of experience in engineering, product compliance, product safety, or regulatory affairs within a manufacturing or engineering environment.
- Experience working with certification bodies (CSA, CE, UL) and familiarity with global product compliance standards.
- Prior experience in litigation support, claims management, or product liability preferred.



SALARY

- \$150,000
- AIP Bonus – 8-10% of base salary

BENEFITS

- Health/Dental/Vision Insurance
- Holidays
- Vacation, Sick Personal Leave
- Life and AD&D Insurance
- Short- and Long-Term Disability
- 401(k)
- Parental Leave
- Adoption assistance
- Fertility and surrogacy benefits

APPLY NOW

Why Choose ITW Welding as Your Next Leadership Role?

- You're passionate about **advancing product safety and compliance** and want to lead initiatives that ensure products meet global regulatory and certification standards.
- You're ready to **influence strategy** and **represent ITW Welding across major industry associations and technical committees**, shaping standards that impact the welding industry.
- You value cross-functional leadership—partnering with engineering, operations, legal, marketing, and certification bodies to **drive a culture of safety, quality, and accountability**.
- You're excited to **play a critical role in protecting brand reputation** by leading incident response, risk assessments, and product safety training across the organization.
- You want to join **a company that invests in compliance excellence, encourages industry advocacy, and supports long-term professional growth** in engineering and product safety.

To apply for the **Manager, Product Design Compliance** position at **Miller Electric Manufacturing**, please visit <http://www.davidgomezpartners.com> or send your resume to Recruiting@DavidGomezPartners.com.

