



JOB PROPOSAL

Role: SVP of Finance, IT and Procurement

Organization: Elm City Communities, HANH

Location: New Haven, CT



Executive Search Partner



ABOUT ELM CITY COMMUNITIES

Elm City Communities' Mission

To provide quality affordable housing and support opportunities that help individuals and families achieve stability, self-sufficiency, and improved quality of life while strengthening communities throughout New Haven.

About Elm City Communities

Elm City Communities (Housing Authority of New Haven) is one of Connecticut's largest and most innovative public housing agencies, providing affordable housing opportunities and supportive services to thousands of residents throughout New Haven. As a Moving to Work (MTW) agency, Elm City Communities leverages regulatory flexibility and innovative approaches to improve housing outcomes, strengthen communities, and increase operational effectiveness.

The organization manages a diverse portfolio that includes public housing, Housing Choice Voucher programs, mixed-finance developments, Low-Income Housing Tax Credit (LIHTC) properties, and other complex housing initiatives. Elm City Communities is actively engaged in redevelopment, neighborhood revitalization, and strategic community partnerships that support long-term housing stability and economic opportunity.

With significant federal funding, multiple affiliated entities, and ongoing real estate development initiatives, Elm City Communities requires sophisticated financial leadership to ensure continued fiscal strength, regulatory compliance, and operational excellence.

Why Join the Elm City Communities?

The Senior Vice President of Finance, IT & Procurement will have the opportunity to play a critical executive leadership role within a forward-thinking housing authority operating at the forefront of affordable housing innovation.

This position offers the ability to:

- Serve as a strategic advisor to the President and Executive Leadership Team
- Influence organizational strategy and long-term financial sustainability
- Lead large-scale financial, technology, and procurement initiatives
- Support transformative housing and community development projects
- Help shape the future of affordable housing in New Haven
- Work with a collaborative leadership team committed to operational excellence and resident outcomes

THE COMMUNITY

Welcome to New Haven, Connecticut

Located along the Long Island Sound, New Haven offers a unique combination of urban vitality, rich cultural heritage, and economic opportunity. Known globally as the home of Yale University, the city serves as an educational, healthcare, research, and innovation hub for the region.

What New Haven is Known For

Education & Innovation

- Home to Yale University and numerous research institutions
- Thriving ecosystem for innovation, healthcare, biotechnology, and education

Economic Development

- Ongoing downtown revitalization and mixed-use development
- Growing investment in housing, infrastructure, and community redevelopment

Culture & Diversity

- Diverse neighborhoods and vibrant arts community
- Renowned museums, theaters, music venues, and cultural attractions

Quality of Life

- Convenient access to New York City and Boston
- Coastal amenities and recreational opportunities
- Strong public transportation network
- Diverse dining and entertainment options
- Historic architecture and walkable neighborhoods

For executives seeking a meaningful leadership opportunity within a mission-driven organization, New Haven provides an exceptional environment to live, work, and make an impact.

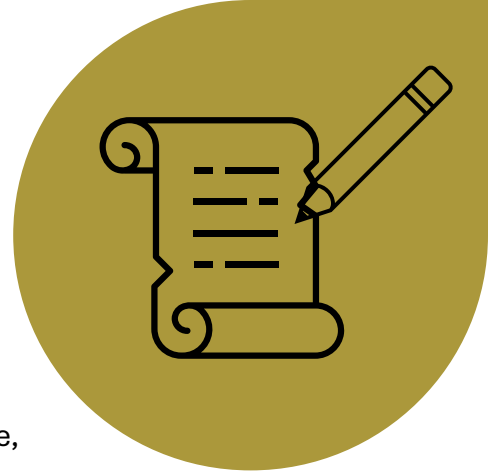


JOB SUMMARY

The Senior Vice President of Finance, IT & Procurement serves as a key member of Elm City Communities' executive leadership team and functions as the organization's chief financial strategist and advisor to the President.

This executive is responsible for directing and overseeing all financial management, accounting, treasury, budgeting, forecasting, information technology, procurement, compliance, and audit functions across the organization.

The SVP ensures the financial integrity of the organization while supporting strategic growth initiatives, real estate development activities, mixed-finance transactions, and long-term capital planning.



Leadership & Oversight

The Senior Vice President provides executive oversight and strategic direction to:

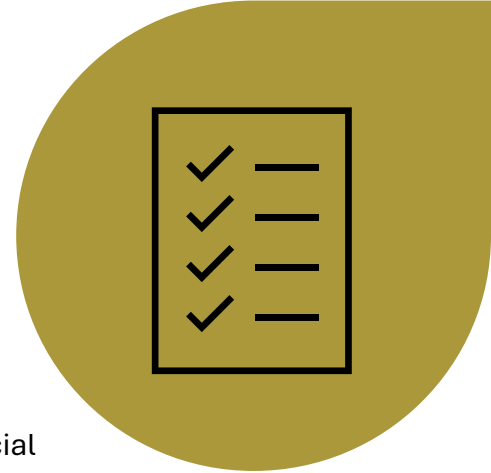
- Finance Department
- Accounting Operations
- Budget and Planning Functions
- Information Technology Operations
- Procurement Department
- Audit and Compliance Activities
- Financial Systems and Reporting Functions

Strategic Partnership

The SVP works closely with:

- President
- Executive Leadership Team
- Board of Commissioners
- Federal and State Regulatory Agencies
- Independent Auditors
- Financial Institutions
- Development Partners
- Legal Counsel
- Community Stakeholders

JOB RESPONSIBILITIES



Financial Leadership & Compliance

- Direct and oversee all financial management activities for Elm City Communities.
- Ensure compliance with HUD regulations, ACC requirements, MTW reporting obligations, and all applicable federal, state, and local requirements.
- Develop and maintain strong internal controls and financial governance practices.
- Serve as the primary liaison with auditors, fee accountants, governmental agencies, and regulatory partners.
- Ensure timely preparation and submission of all required financial reports and regulatory filings.
- Monitor organizational financial performance and recommend corrective actions when necessary.

Budgeting, Capital Planning & Development Finance

- Lead preparation of annual operating, capital, development, and property management budgets.
- Develop and maintain the agency's long-range financial plans and five-year capital planning strategies.
- Provide financial leadership for mixed-finance, LIHTC, bond-financed, and redevelopment projects.
- Analyze funding opportunities and financing strategies to support organizational growth.
- Evaluate project feasibility, financial risk, and long-term sustainability.

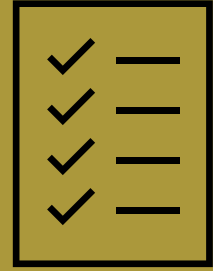
Financial Operations & Performance Management

- Direct the preparation of audited financial statements and management reports.
- Oversee project-based accounting and fund accounting activities.
- Lead financial performance analysis across business units and affiliated entities.
- Identify opportunities for operational improvement and increased efficiency.
- Develop strategies to address audit findings and strengthen organizational performance.

JOB RESPONSIBILITIES (continued)

Information Technology Leadership

- Provide executive oversight of enterprise technology systems and infrastructure.
- Lead modernization and integration of financial, procurement, and operational systems.
- Support data management, business intelligence, cybersecurity, and technology governance initiatives.
- Ensure technology investments align with organizational goals and operational requirements.



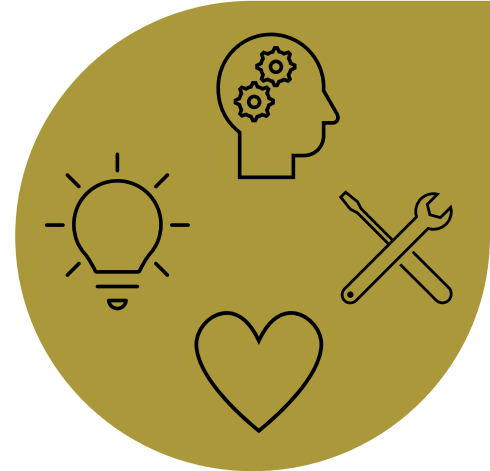
Procurement Leadership

- Oversee all procurement activities to ensure compliance, transparency, and operational effectiveness.
- Develop procurement policies, procedures, and best practices.
- Ensure purchasing activities support strategic and financial objectives.
- Promote competitive procurement processes and responsible stewardship of public resources.

Stakeholder Relations & Organizational Representation

- Represent Elm City Communities in meetings with government agencies, funding partners, developers, auditors, financial institutions, and community organizations.
- Participate in public meetings, presentations, and stakeholder engagements.
- Prepare written responses, analyses, and recommendations for executive leadership and governing bodies.
- Build collaborative partnerships that advance organizational objectives.

KNOWLEDGE, SKILLS, ABILITIES & OTHER PERSONAL CHARACTERISTICS



Knowledge

- HUD housing programs and regulations
- Public housing authority financial operations
- MTW, LIHTC, mixed-finance, and bond-financed housing programs
- Governmental accounting and reporting standards
- Internal controls and financial risk management
- Capital planning and real estate development finance
- Information technology systems and enterprise-wide integration
- Federal procurement regulations and practices

Skills

- Executive financial leadership
- Strategic planning and budgeting
- Financial forecasting and performance analysis
- Audit management and regulatory compliance
- Capital finance and development transactions
- Organizational leadership and team development
- Contract negotiation and vendor management
- Written and verbal communication

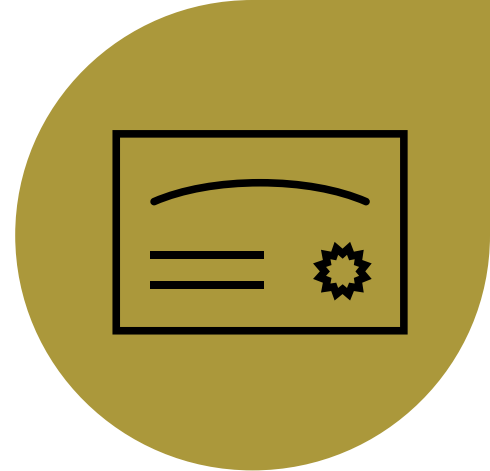
Abilities

- Lead complex financial and operational functions in a dynamic environment
- Analyze sophisticated financial structures and funding arrangements
- Balance strategic priorities with operational execution
- Influence stakeholders at all organizational levels
- Manage multiple initiatives simultaneously
- Communicate complex financial information to diverse audiences

Personal Characteristics

- Strategic thinker
- Collaborative leader
- Exceptional integrity and accountability
- Innovative and solutions-oriented
- Mission-driven and community-focused
- Results-oriented with strong business judgment

MINIMUM DESIRED QUALIFICATIONS



REQUIREMENT	PREFERRED QUALIFICATIONS
Education	Master's Degree in Finance, Accounting, Public Administration, Business Administration, or related field
Certification	CPA preferred
Experience	Minimum eight (8) years of progressively responsible financial leadership experience
Supervisory Experience	Minimum five (5) years in a senior management role overseeing large accounting, finance, or administrative functions
Budget Responsibility	Experience managing budgets exceeding \$60 million annually
HUD Expertise	Extensive experience with Public Housing Authorities, HUD programs, and associated regulations
Development Finance	Experience with LIHTC, mixed-finance transactions, bond financing, and real estate development activities
Accounting Expertise	Project-based accounting and fund accounting experience required
Grant Management	Experience administering federally funded grants and housing programs
Technology Leadership	Experience overseeing enterprise technology systems and systems integration initiatives
Procurement Oversight	Experience supervising procurement operations and compliance activities

COMPENSATION

- Salary Range: \$170,000 - \$221,000
(based on 35-hour work week)
- Relocation (if applicable): \$10,000 max.

BENEFITS

- Thirteen (13) paid holidays
- Paid Time Off Hours (PTO) based on years of service and prorated by date of hire.
- Full medical coverage for yourself and all dependents with co-pay
- Dental and vision plan
- Life insurance plan equal to one-times of your annual salary after sixty days of continuous employment;
- Employee Assistance Program
- Mandatory pension plan, whereby the employer will match up to five (5%) of your salary;
- Short-term disability
- Long-term disability
- Tuition Reimbursement Plan (after one year of continuous employment)



APPLY NOW

Why Join Elm City Communities as SVP of Finance, IT & Procurement?

- **You want to help shape the future of affordable housing** through innovative financial leadership.
- **You enjoy leading complex organizations** with significant public impact.
- **You thrive in strategic executive roles** that influence organizational direction.
- **You bring expertise in housing finance, development, and compliance** and want to apply it at a high-performing housing authority.
- **You are passionate about mission-driven leadership** and improving communities through strong financial stewardship.
- **You want the opportunity to lead transformation** across finance, technology, procurement, and organizational operations.

This role offers an exceptional opportunity for an experienced finance executive to partner with organizational leadership in advancing Elm City Communities' mission while ensuring long-term financial strength, operational excellence, and sustainable growth.

To apply for the SVP of Finance, IT and Procurement role , please visit www.davidgomezpartners.com or send your resume to Recruiting@DavidGomezPartners.com.